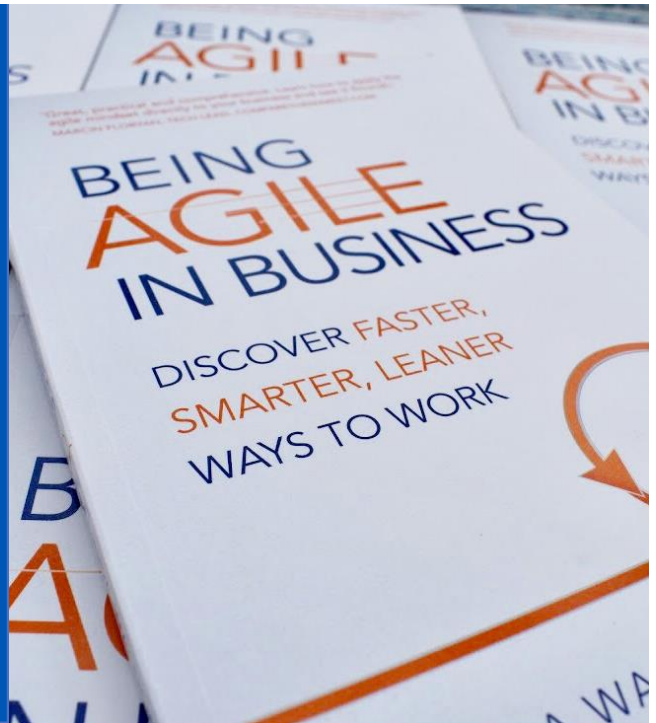




## Agile Leadership Workshop

Belinda Waldock

[www.beingagile.co.uk](http://www.beingagile.co.uk)  
@belindawaldock  
@swip2019 #swip19



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## Agile Leadership

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- ▶ Change
- ▶ Culture
- ▶ Collaboration
- ▶ Conversation

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# Agile

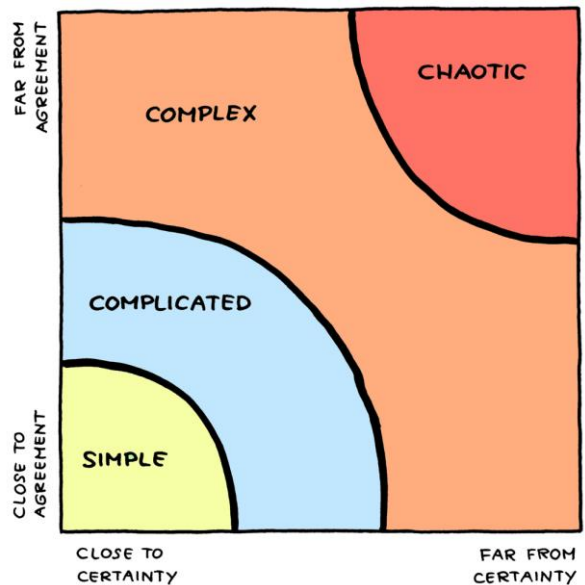
- ▶ Uncertainty
- ▶ Change
- ▶ Improvement

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3

## Adaptive Teams

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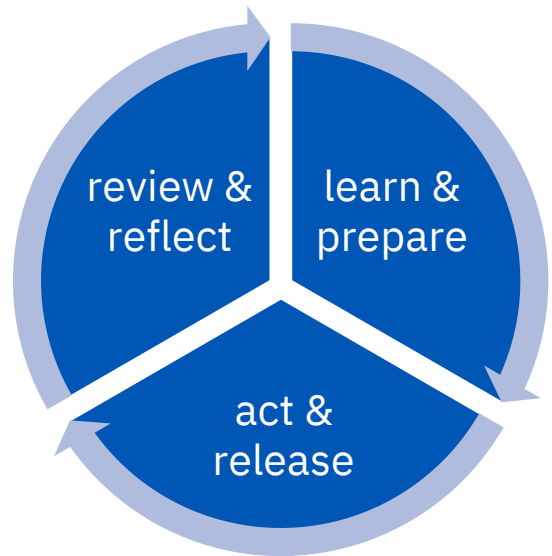
Stacey Complexity Matrix

4



# Culture of Continuous Delivery & Improvement

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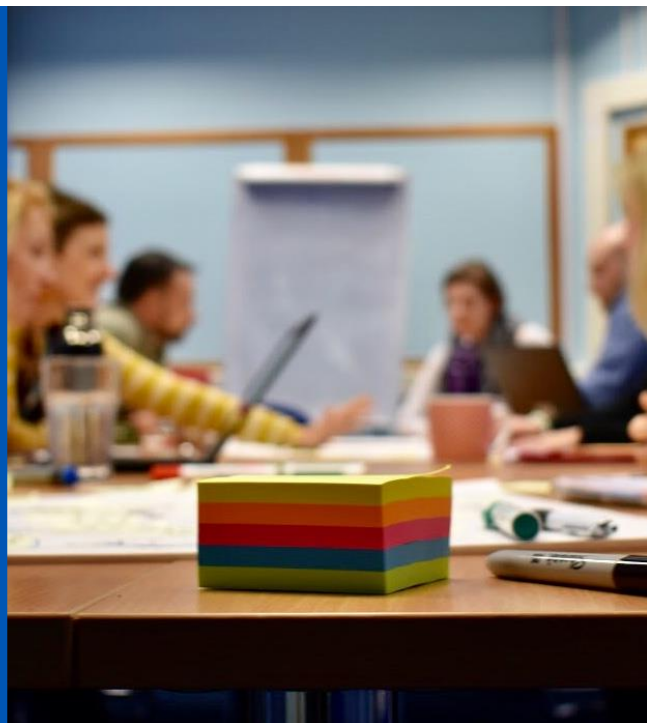


5




- ▶ Well-being
- ▶ Performance
- ▶ Growth

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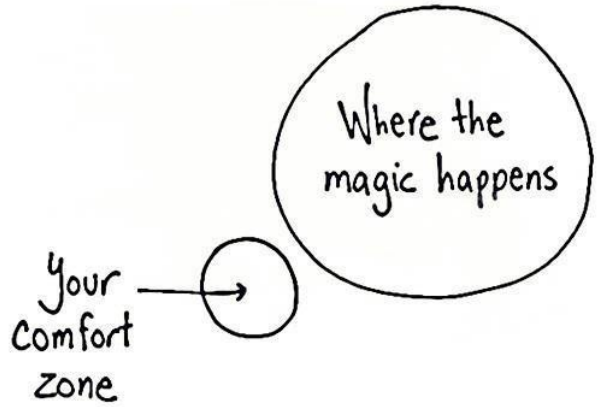


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 being agile®

- ▶ Trust
- ▶ Open
- ▶ Safe to Fail
- ▶ Challenge
- ▶ Learning

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7

 being agile®

- ▶ Purpose
- ▶ Values
- ▶ Goals
  
- ▶ Aligned
- ▶ Committed
- ▶ Empowered

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8



- ▶ Connected
- ▶ Collaborative
- ▶ Self-organising
- ▶ Self-managing

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9



- ▶ Lead
- ▶ Mentor
- ▶ Guide
- ▶ Serve
- ▶ Coach
- ▶ Facilitate

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# Retrospective Sailing

- ▶ Well
- ▶ Better
- ▶ Improvements

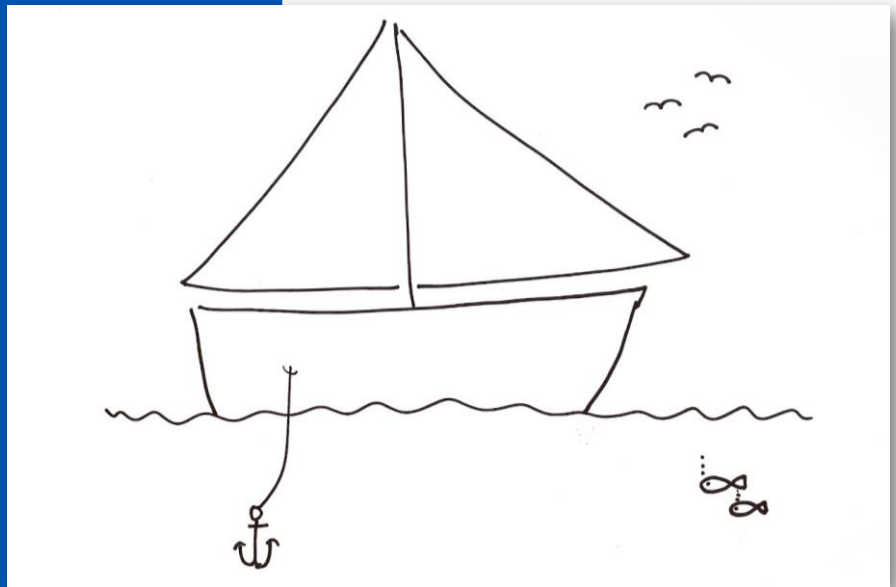


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# Draw Boat



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Topic:  
Leadership

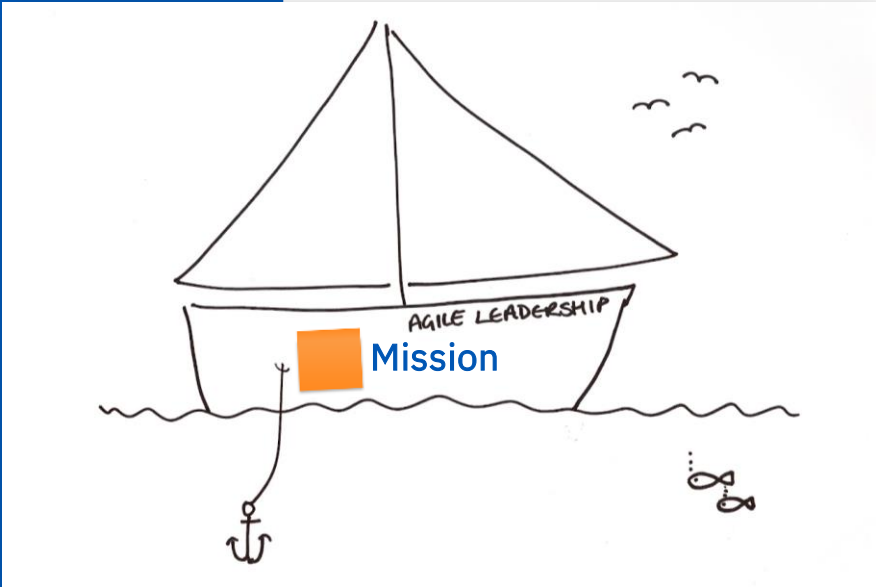
Name your  
boat



Agile  
Leadership

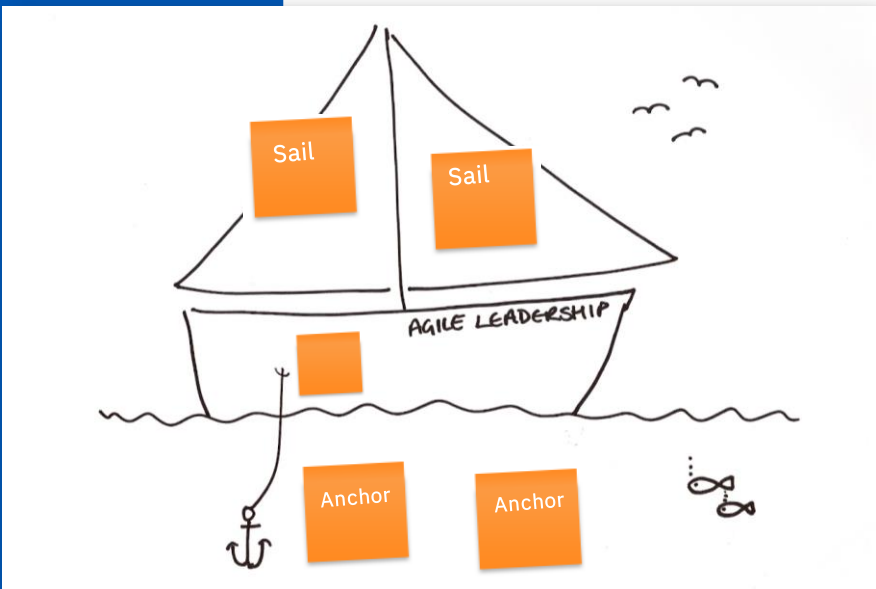
Mission?

# Mission



Sails – well?  
What’s putting  
the wind in  
your sails?

Anchors –  
better?  
What’s holding  
you back

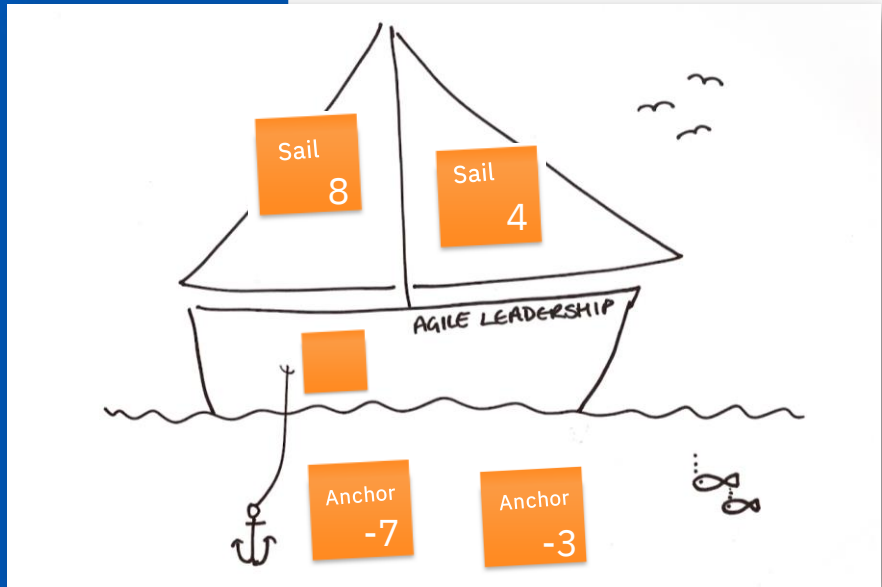






Scale Sails +1-10

Scale Anchors -1-10



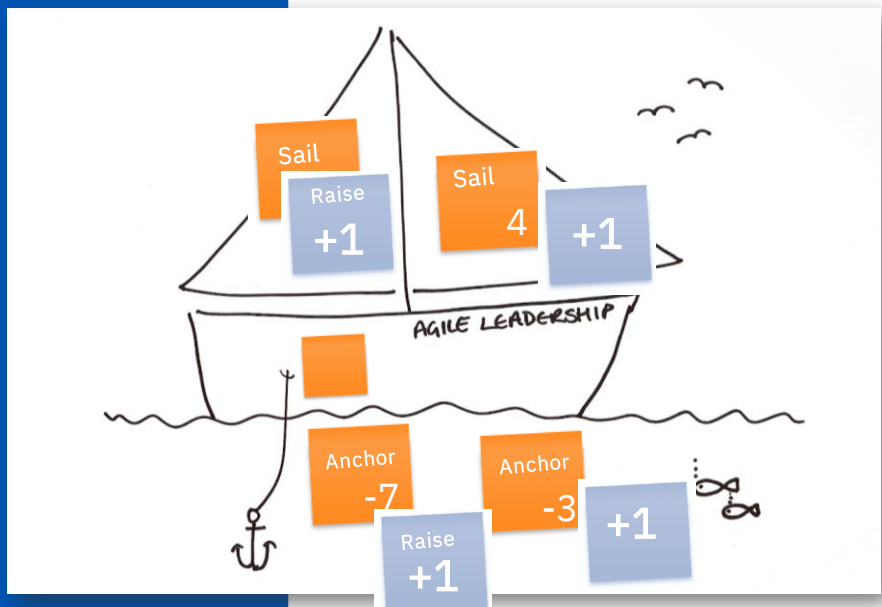
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+1 actions

Raise sails & anchors



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# Retrospective Sailing

1. Draw Boat
2. Name/Topic
3. Mission Objectives
4. Add Sails – well?
5. Add Anchors – better?
6. Scale Sails +1-10
7. Scale Anchors -1-10
8. +1 Raise sail/anchor

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# Retrospective Sailing



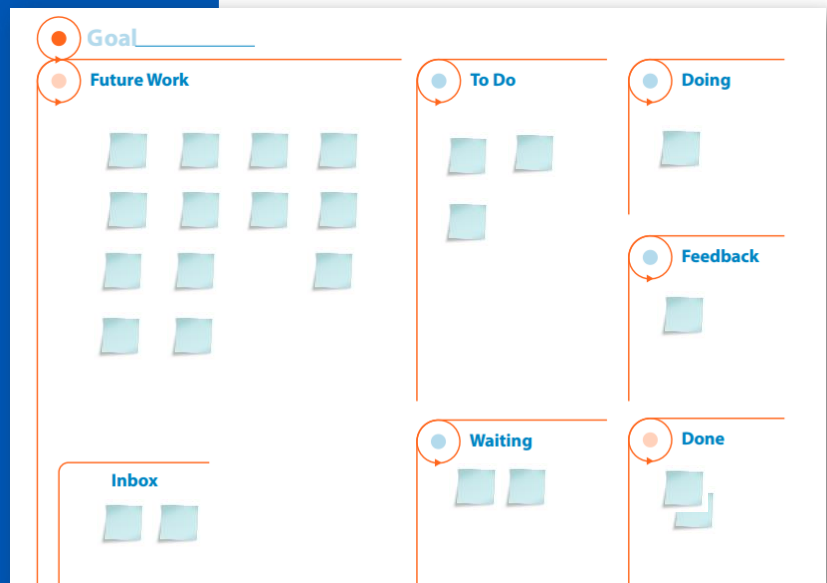
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# Team Board

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# Retrospectives

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- ▶ Group reflection
- ▶ Open conversation
- ▶ Shared understanding
- ▶ Continuous feedback
- ▶ Opportunities for improvement
- ▶ Awareness of impediments
- ▶ Actionable outcomes
- ▶ Improve Communication
- ▶ Gain clarity & visibility
- ▶ Self managing & organising

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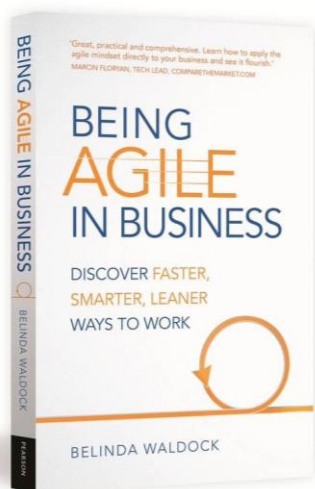


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- ▶ Change
- ▶ Culture
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- ▶ Conversation

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## Belinda Waldock

For details of courses and workshops please email me or visit [www.beingagile.co.uk](http://www.beingagile.co.uk)

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