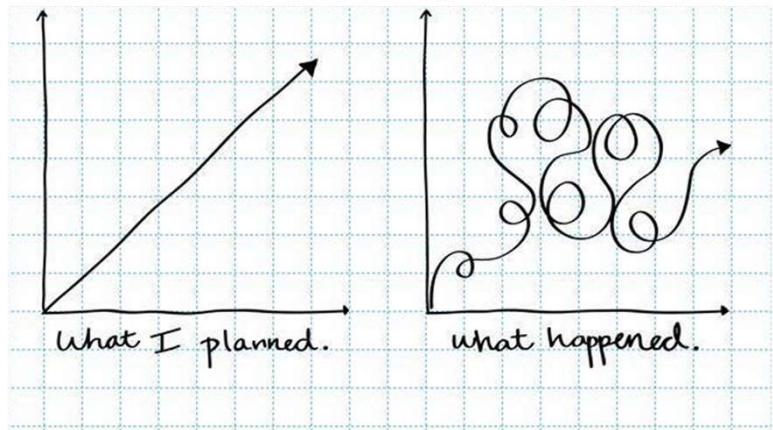
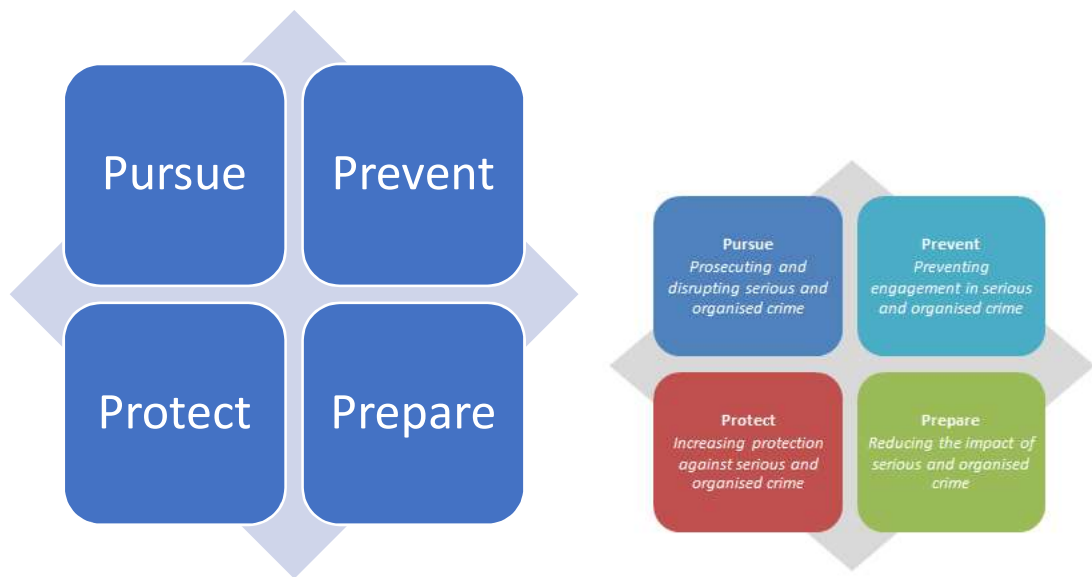
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agile mindset



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How organised crime in the UK has evolved beyond the mafia model  
Professor David Wall  
<https://www.dur.ac.uk>

The current hierarchical and rigid model we have is perhaps more suited to targeting traditional socio-geographical mafia type organisations, but 21st-century organised crime requires a bit more thought.

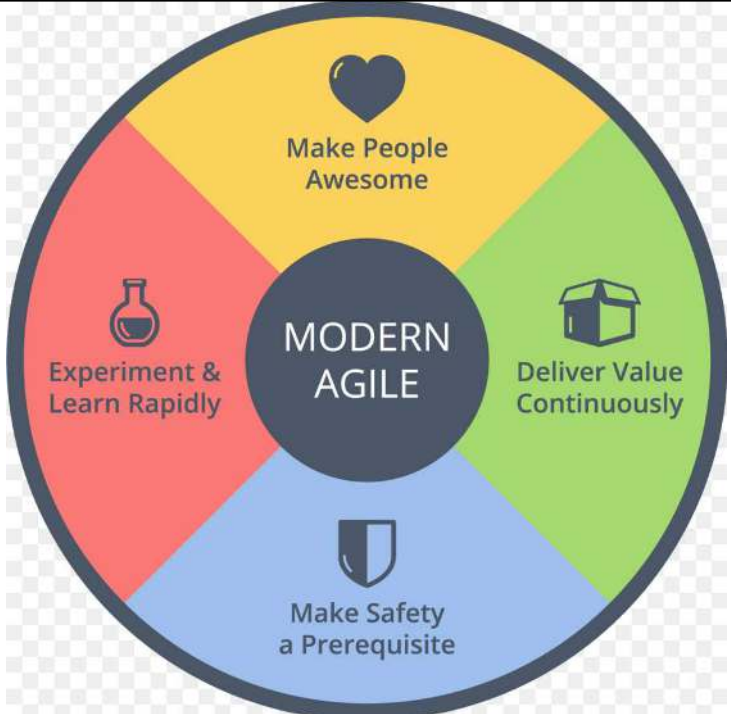
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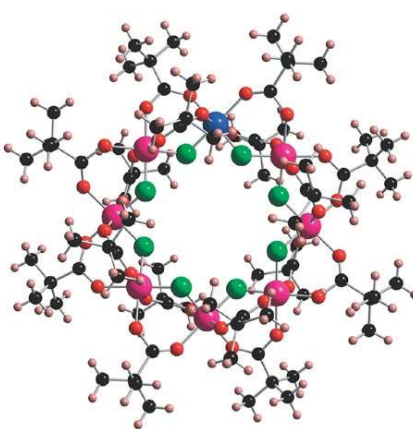
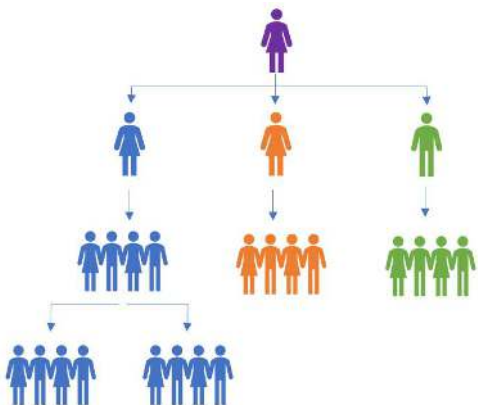


modern agile culture


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A circular diagram with a central dark blue circle labeled "MODERN AGILE". Surrounding it are four colored segments, each with an icon and text: a yellow segment at the top with a heart icon labeled "Make People Awesome", a green segment on the right with a box icon labeled "Deliver Value Continuously", a blue segment at the bottom with a shield icon labeled "Make Safety a Prerequisite", and a red segment on the left with a flask icon labeled "Experiment & Learn Rapidly".



agile organisations



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The picture of organised crime in the UK leans away from the traditional Mafia model towards conglomerations of career criminals who temporarily join with others to commit crimes until they are completed and then reform with others to commit new crimes.

How organised crime in the UK has evolved beyond the mafia model. Professor David Wall <https://www.dur.ac.uk>

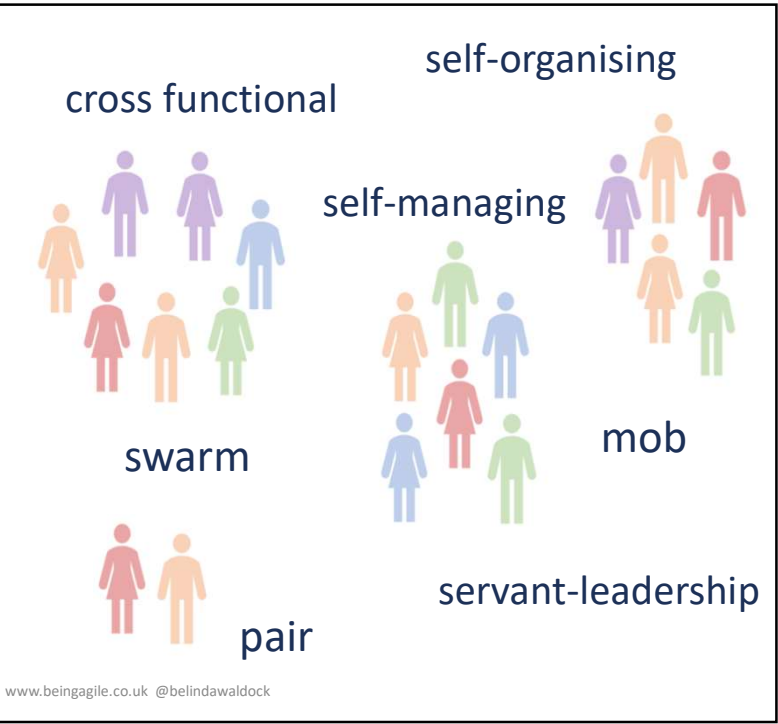
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Grandjean, Martin (2014). "La connaissance est un réseau"



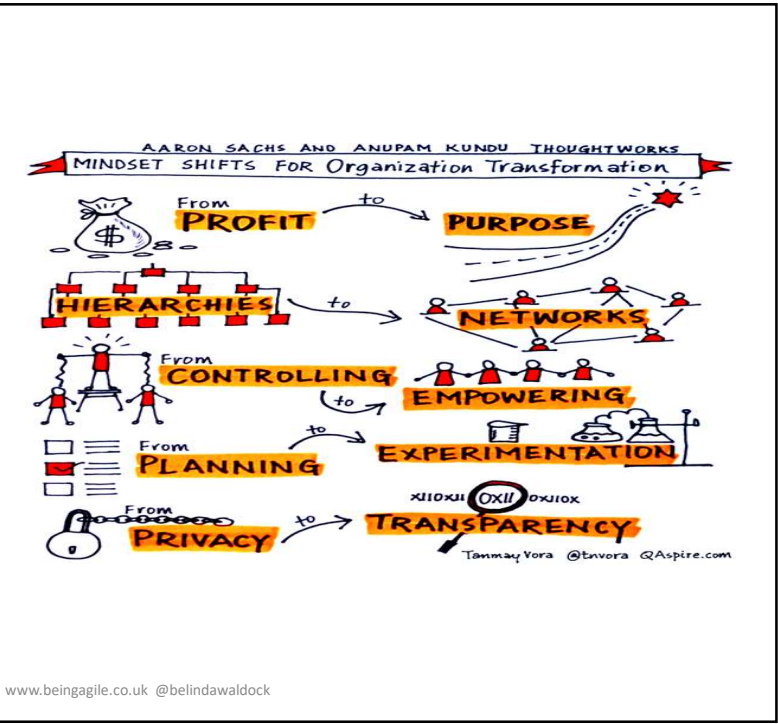
# agile teams

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# agile culture outcomes over targets

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## Values : The agile manifesto

- Individuals and interactions *over* processes and tools
- Working solutions *over* comprehensive documentation
- Customer collaboration *over* contract negotiation
- Responding to change *over* following a plan

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How organised crime  
in the UK has evolved  
beyond the mafia  
model  
Professor David Wall  
<https://www.dur.ac.uk/news/allnews/thoughtleadership/?itemno=24781>

...the pattern of organised crime groups in the UK is roughly similar to the rest of Europe. Most studies characterise them as **polymorphous, adaptable and fluid multi-commodity criminal networks.**

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Disruptive, emerging patterns

There is chaos under the heavens and the situation is excellent

Chinese Proverb

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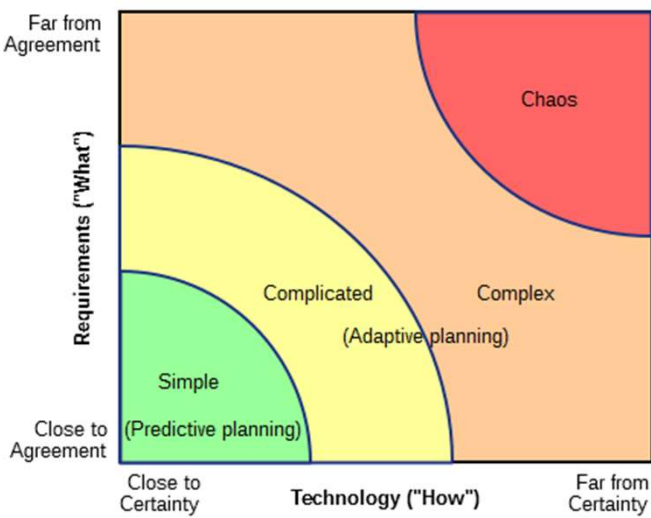
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Predictive or adaptive

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**Stacey Complexity Matrix**



Far from Agreement

Close to Agreement

Close to Certainty

Far from Certainty

Technology ("How")

Simple  
(Predictive planning)

Complicated  
(Adaptive planning)

Complex

Chaos

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preparation  
over  
planning

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- ➔ goal
- ➔ scope
- ➔ design
- ➔ build
- ➔ test
- ➔ release




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an agile approach




The diagram is a circular flow with three segments. The top-left segment contains 'review' and 'reflect'. The top-right segment contains 'learn' and 'prepare'. The bottom segment contains 'act' and 'release'. Arrows indicate a clockwise flow from one segment to the next.

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Continuous Improvement

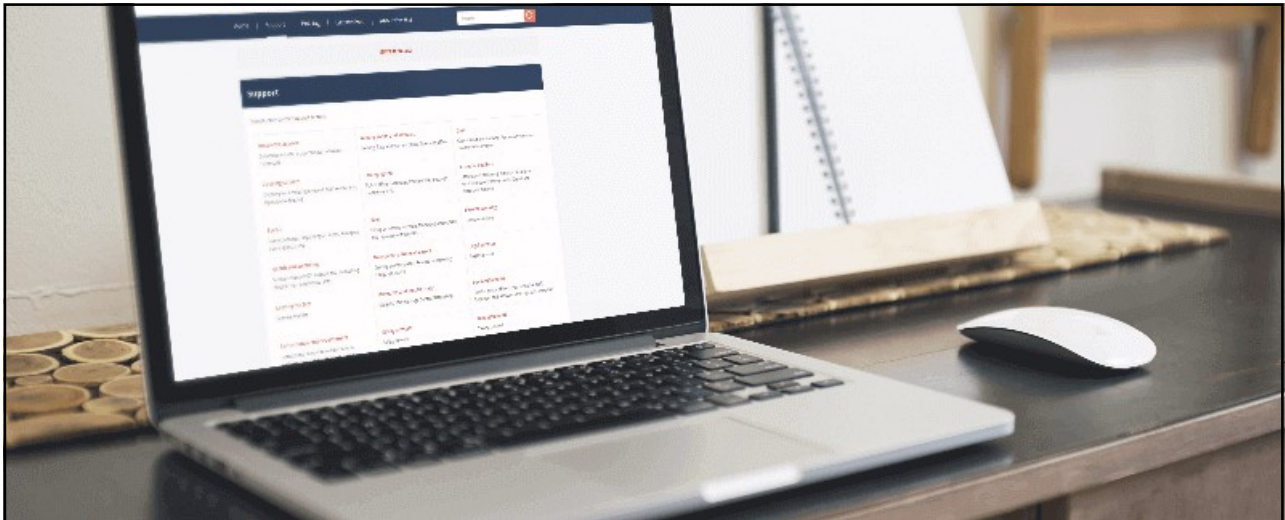


The bar chart shows an increase in prosecutions over three periods. The y-axis ranges from 0 to 1400. The x-axis shows the periods 2010/11, 2012/13, and 2014/15. For each period, there are three bars: blue for 'Number of Prosecutions', red for 'Property Raids', and grey for 'Specialist HMRC Staff Hired'.

Period	Number of Prosecutions	Property Raids	Specialist HMRC Staff Hired
2010/11	150	180	180
2012/13	550	450	100
2014/15	1150	0	0

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# Digital transformation |

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## Intranet development

**Mobility:** enable flexible access from anywhere, by any approved device, Desktop, mobile, tablet.

**Connections:** At short notice, the ability to form a team or find an officer with a specific skillset

**Collaboration:** From central command and control 'Push' medium to enabling ALL users to work together.


**Criticality:** military grade security, 24/7 99.99% resilience

CDS delivered a collaborative Digital Workplace for the 43,000 members of London's Metropolitan Police Force.

<https://www.cds.co.uk/case-studies/delivering-a-collaborative-digital-workplace-for-the-metropolitan-police-force>

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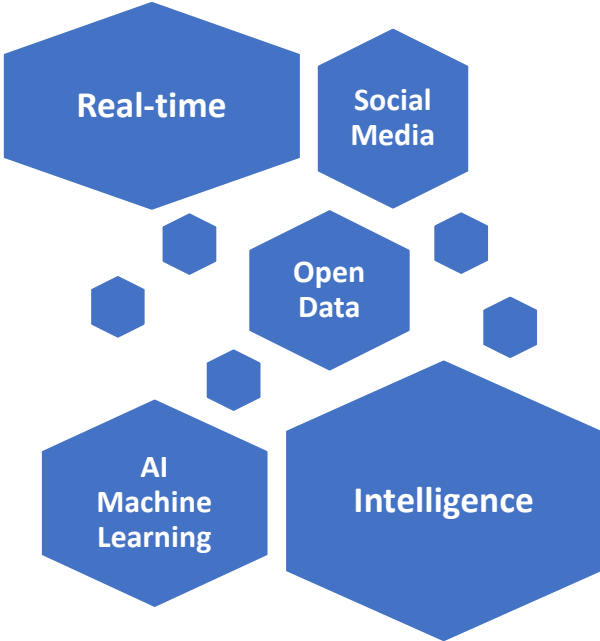
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# Disruptive Technology

faster, smarter, leaner

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# agile workspace



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adopting agile and activity-based working environments that feature a range of different workspaces and encourage employees to move around depending on their individual needs at any given moment.

Operation workplace

October, 2017 Article, Case Study

<https://www.leesmanindex.com/reviewpost/operation-workplace/>

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Operation workplace

October, 2017 Article,  
Case Study

<https://www.leesmanindex.com/reviewpost/operation-workplace/>

Among the traditionally hierarchical and prescriptive culture of the police force, this means trusting and empowering staff to manage their own time.

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